

Back pay and arbitration payments

Regular carriers

General wage increase back pay

1.2% effective Nov. 25, 2006

1.5% effective Nov. 25, 2007

2002 mail count arbitration award payments

Lump sum payments (with normal deductions) as follows:

Each career (regular and PTF) rural carrier on the rolls as of **May 4, 2002** will be paid **\$300**.

Each non-career (substitute, rural carrier relief, auxiliary rural carrier and rural carrier associate) bargaining unit rural carrier on the rolls as of **May 4, 2002** will be paid **\$75**.

Each career (regular and PTF) rural carrier on the rolls as of **April 19, 2003** will be paid **\$120**.

Each non-career (substitute, rural carrier relief, auxiliary rural carrier and rural carrier associate) bargaining unit rural carrier on the rolls as of **April 19, 2003** will be paid **\$30**.

Each career (regular and PTF) rural carrier on the rolls as of **April 17, 2004** will be paid **\$120**.

Each non-career (substitute, rural carrier relief, auxiliary rural carrier and rural carrier associate) bargaining unit rural carrier on the rolls as of **April 17, 2004** will be paid **\$30**.

Each career (regular and PTF) rural carrier on the rolls as of **April 16, 2005** will be paid **\$120**.

Each non-career (substitute, rural carrier relief, auxiliary rural carrier and rural carrier associate) bargaining unit rural carrier on the rolls as of **April 16, 2005** will be paid **\$30**.

Each career (regular and PTF) rural carrier on the rolls as of **April 15, 2006** will be paid **\$120**.

Each non-career (substitute, rural carrier relief, auxiliary rural carrier and rural carrier associate) bargaining unit rural carrier on the rolls as of **April 15, 2006** will be paid **\$30**.

COLA

Lump sum back pay COLA of \$686 for 2006 and 2007

RCA's, RCR's, auxiliary rural carrier and substitutes

2002 mail count arb award

Lump sum payments (with normal deductions) as follows:

Each career (regular and PTF) rural carrier on the rolls as of **May 4, 2002** will be paid **\$300**.

Each non-career (substitute, rural carrier relief, auxiliary rural carrier and rural carrier associate) bargaining unit rural carrier on the rolls as of **May 4, 2002** will be paid **\$75**.

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Each career (regular and PTF) rural carrier on the rolls as of **April 15, 2006** will be paid **\$120**.

Each non-career (substitute, rural carrier relief, auxiliary rural carrier and rural carrier associate) bargaining unit rural carrier on the rolls as of **April 15, 2006** will be paid **\$30**.

Wage increase back pay

1.2% effective 11/25/06

1.5% effective 11/25/07

Cost of Living (COLA)

An amount equal to the COLA paid to full time rural carriers on an hourly basis under the new agreement

will be rolled into the hourly rates during the first full pay period of Feb. 2011