

NRLCA Higher Level Policy

In response to many questions concerning rural carriers working in positions other than their rural route assignments, as well as charges filed in some states, the National Board has formulated the following policy concerning "Higher Level Positions."

"It is the position of the National Rural Letter Carriers' Association when a rural carrier craft member serves in a managerial or supervisory position such as an OIC or 204B, the member is prohibited from Union participation. The member may not be nominated or serve as a National Delegate or may not serve as an elected Union official, including serving as a Steward.

"However, there are many instances where a member may be utilized by Postal management to assist in the rural craft that are as beneficial to the rural craft as it is to Postal management. In those instances, where the individual is not in a managerial/supervisory position, it is the position of the NRLCA that the individual should not be prohibited from any Union participation.

"Such examples may include, but not be limited to, assisting with route adjustments, mail count, academy trainers, automation team member, safety teams. If a Steward is utilized by the Postal Service in this type of position, the Steward may notify the affected carrier(s) whom to contact in the Steward system for representation in any dispute where the Steward is involved. By doing this, the Steward will avoid any appearance of conflict of interest and will be in compliance with Article XVIII of the National Constitution and By-Laws."

Attention-- Mail Order Drug Program Customers!

All prescription drug orders received by the Caremark pharmacy after Friday, January 5, 1996, will be charged the new 1996 copayment for each medication. Please mail prescription orders early and take into account the New Year holiday. The 1996 mail order drug copayments for the Rural Carrier Benefit Plan are \$10 for a generic medication and \$15 for a brand-name medication (\$2 generic, \$5 brand-name for retirees covered by Medicare Part B). The 1996 copayment for prescription drugs purchased through the mail order drug program of the NRLCA Associate Hospital Plan is \$15 per prescription.

Congratulations!

The National Rural Letter Carriers' Association would like to congratulate the membership of these three states and their Chairpersons for bringing in the largest aggregate contributions for the month of November:

Allen Witherspoon, Michigan.....	\$3,215.00
Vernon Yates, Oklahoma	\$2,048.00
Denson Daniel, Georgia.....	\$1,025.00

The National Rural Letter Carriers' Association would also like to congratulate the membership of the following three states and their Chairpersons for bringing in the largest per capita contributions for the month of November:

Vernon Yates, Oklahoma.....	\$1.11
Allen Witherspoon, Michigan.....	\$0.90
Nancy Mankins, New Mexico.....	\$0.60

Total PAC contributions for November 1995 were \$10,485.90. Keep up the good work!